

# Tamil Nadu Electricity Board Engineers' Sangam

தமிழ்நாடு மின்சார வாரிய பொறியாளர் சங்கம்

Regd. No. 124/MDS (Recognised)

(Affiliated to All India Federation of Power Diploma Engineers)

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To

**THE CHAIRMAN cum MANAGING DIRECTOR,**  
TANGEDCO,  
Chennai-600 002.

Lr.No.GS/TNEBES/F1/D.06/ 2022, Dt. 25.07.2022

Respected Sir,

Sub: Board's proceeding on withdrawal of Internal Selection affects the whole lot of categories – orders issued in haste – withdrawal of orders requested regarding.

Ref : (Per.) FB TANGEDCO Proceedings No.5; Dated the 7th July 2022

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TANGEDCO proceedings has been issued vide reference cited above plunging the life of many aspirant employees into total darkness. The reason and rationale behind this order is not known to anyone.

The order states that internal selection shall be allowed to continue for employees who have acquired the higher qualification till 07.06.2022, as if Board has extended a new feature to its employees. But the actual condition is contrary to this as this order strangulates its own employees.

When the State Government is taking various steps and measures for improving the education status of its citizens and in turn their lives, it's perplexing how Board has given nod for executing such an order crushing its employees who are also among these concerned citizens irrespective of categories including our Diploma community.

Issuing of promotions through internal selection has been in force in the Board for more than five decades crossing various stages. Numerous Board orders have been passed on this subject all along this period. All these orders were not presented by the Board in a gold platter to its employees, but rather obtained by hard fight through umpteen representations, discussions, agitations and much more.



## Tamil Nadu Electricity Board Engineers' Sangam

Sangam's members are one of the beneficiaries due to this existing policy of promoting Board Employees who have obtained higher qualification. Study permission to undergo higher studies in B.E. and A.M.I.E. courses and issuing of further promotion as Assistant Engineer for Diploma holders has been part and parcel of the system all along these five decades.

Sangam fought for this implementation for many years, even knocking the doors of the State Government five decades ago when their numerous representation went unheeded in the Board.

Then State Government looked into this matter studying various aspects including socio economic status and passed orders and instructions to the Board for approving it, acceding to our demand agreeing to the fact that, an existing employee with experience attaining higher qualification and subsequent promotion would be more beneficial to the organisation than the individual himself.

Above cited is just an example of a case pertaining to one category. Similar situation and condition applies for an S.S.L.C. holder to undergo I.T.I. course, Diploma Course (or) a +2 holder to undergo Bachelor's Degree in various subjects.

Hence this order cited under reference affects all categories including persons who are yet to join the Board but expecting appointment orders on compassionate grounds.

The situation after the orders cited under references is quite chaotic which couldn't be narrated in detail. Numerous orders and details pertaining to this matter is available with us which could be revealed and presented to the Board when situation warrants. Presently the situation could be diffused if Board holds a detailed discussion with us in this regard until withdrawal of orders.

Hence we pray the urgent intervention of the respected Chairman cum Managing Director in this matter requesting to do the needful for withdrawal of the orders cited under reference, until then hold a discussion as requested and thus render social justice please.

Thanking you, Sir,

Yours sincerely,

  
(V.S.SAMPATH KUMAR)  
General Secretary.

Copy to:

The Chief Engineer / Personnel / TANGEDCO